## should we encourage

# to get involved in STEM?



#### STEM PAYS BETTER

Women who work in STEM earn **33% MORE** than their counterparts in other fields.





#### **CLOSES THE WAGE GAP**



Wage gap between women and men is much smaller in STEM occupations — **\$0.92/\$1 compared to \$0.77/\$1** in other occupations.



## PROVIDES GREAT ENTRY-LEVEL OPPORTUNITIES

Women in STEM have average starting salaries of \$60,000!

#### **GIRLS ARE ALREADY INTERESTED**

**74%** of teen girls are interested in STEM.

**81%** of those girls express interest in pursuing a career in a STEM field.





## GIRLS NEED TO BE ENCOURAGED TO TAKE STEM CLASSES

By high school graduation, males were **6** times more likely to have taken engineering in K-12.



## WE NEED TO FOSTER POSITIVE IMAGES OF STEM



Around middle school, girls often feel alienated from tech culture and see STEM careers as antisocial and lonely.

Want to learn more? Contact info@mhta.org

## How can we help you get connected?





### **Scholarships**

The MHTA Foundation awards \$70,000 in annual STEM scholarships to qualified students at Minnesota colleges and universities in an effort to prepare the state's future technology workforce. By providing financial support to undergraduate students pursuing degrees in STEM or STEM teaching, we create opportunities for students to become the Minnesota business leaders of tomorrow.



getSTEM is an online tool that has impacted over 10,000 students in Minnesota through hundreds of ASK | Offer connections between teachers and business professionals. getSTEM matches STEM needs with STEM resources in just minutes. Join us at **getSTEM-mn.com** and create a profile – then make an ask or offer.

Just Ask, Just Offer, It just makes sense.<sup>TM</sup>



#### It's what we do.

fundamental aspect of the work we do at the MHTA and its Foundation. Our commitment comes from an understanding of the importance of STEM education in building a brighter, more prosperous future through the development of Minnesota's next generation of workers and leaders.

Get involved in molding future STEM professionals.

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