

# Developing the Leaders That Will Drive Minnesota's Technology Community Forward

The ACE Leadership Program is a six-month leadership development course that prepares technology leaders for success in their organizations and to serve as effective, transformational leaders. Six day-long sessions expand participants' knowledge of the Minnesota technology ecosystem, deepens core leadership competencies, strengthens their network, and emphasizes awareness of different leadership styles.

#### PROGRAM HIGHLIGHTS

#### **Executive Mentorship**

ACE leaders are paired with a senior leader in technology to help guide their leadership journey throughout the course.



### **Leadership Development Work**

Coursework focuses on recognizing one's leadership style, driving innovation, building a strong leadership brand, public speaking, negotiation, developing tech talent, inclusion in tech, and more.



### **Group Business Case Study**

Leaders work on small group strategy-based project which culminates with a presentation to MnTech's Board of Directors.



## **SESSION TOPICS**

Each session includes a presentation from and discussion with a senior executive who will share lessons learned in their areas of expertise.

- Building & Sustaining Your Leadership Brand
- Communicating for Results
- Building Positive Team Culture;
  Developing & Activating Networks
- Strengths-Based Leadership; Leaders Leading Leaders
- Engaging in the Broader Community
- Cultivating Inclusive Organizations



"I'm excited about the ACE Leadership program through the Minnesota Technology Association. It helps leaders at SPS Commerce to gain skills focused on leading as part of a development cohort, learn from executives in our community, and network with peers. I highly recommend ACE as a way to invest in developing your team!"

- Jamie Thingelstad, Chief Technology Officer SPS Commerce



#### **INVESTMENT**

#### 2024 Program Cost: \$3,500

Companies demonstrate a clear investment in their employees' development, while giving emerging leaders the tools they need to produce stronger outcomes and effectively lead within the ir teams.

## JOIN AN ELITE GROUP OF ACE ALUMNI



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## LEARN MORE OR SIGN UP FOR THE NEXT COHORT



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MnTech.org/talent/ace-leadership



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