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## ACE LEADERSHIP PROGRAM

# Developing the Leaders That Will Drive Minnesota's Technology Community Forward

The ACE Leadership Program is a six-month leadership development course that prepares technology leaders for success in their organizations and to serve as effective, transformational leaders. Six day-long sessions expand participants' knowledge of the Minnesota technology ecosystem, deepens core leadership competencies, strengthens their network, and emphasizes awareness of different leadership styles.

## PROGRAM HIGHLIGHTS

### Executive Mentorship

ACE leaders are paired with a senior leader in technology to help guide their leadership journey throughout the course.



### Leadership Development Work

Coursework focuses on recognizing one's leadership style, driving innovation, building a strong leadership brand, public speaking, negotiation, developing tech talent, inclusion in tech, and more.



### Present Your Path to Success

The ACE Leadership Program capstone empowers participants to showcase their individual growth plans through compelling presentations, gaining valuable insights from industry leaders to drive their next steps.



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## SESSION TOPICS

Each session includes a presentation from and discussion with a senior executive who will share lessons learned in their areas of expertise.

- Building Your Leadership Brand; Strengths-Based Leadership
- Cultivating Inclusive Organizations
- Developing & Activating Networks; Conflict + Change
- Communicating for Results
- Engaging in the Broader Community
- Leaders Leading Leaders; Collaboration + Communicating for Results



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“I’m excited about the ACE Leadership program through the Minnesota Technology Association. It helps leaders at SPS Commerce to gain skills focused on leading as part of a development cohort, learn from executives in our community, and network with peers. I highly recommend ACE as a way to invest in developing your team!”

– **Jamie Thingelstad**, Chief Technology Officer  
SPS Commerce



## INVESTMENT

**2025 Program Cost: \$3,500**

Companies demonstrate a clear investment in their employees’ development, while giving emerging leaders the tools they need to produce stronger outcomes and effectively lead within the ir teams.

## JOIN AN ELITE GROUP OF ACE ALUMNI



## LEARN MORE OR SIGN UP FOR THE NEXT COHORT



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